

Environment

Environmental management

Environmental Philosophy and Environmental Policies established

Please see page 45 of the Integrated Report 2021.

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
ISO 14001 certifications ^{※1}	Consolidated	Certification	4	4	4
Green Management certifications ^{※2}	Consolidated	Certification	3	3	3

※1 Nankai Electric Railway Co., Ltd. Head Office and Chiyoda Works, Nankai Vehicles Service Engineering Co., Ltd. Chiyoda Works
SEMBOKU RAPID RAILWAY CO., LTD. (entire company)

Nankai Tatsumura Construction Co., Ltd. architecture, civil engineering and railway divisions

Nankai Building Service Co., Ltd. Tokyo Regional Office

※2 Nankai Bus Co., Ltd. Itakano Branch

Southern Transport Services Co., Ltd. Sakai Branch and Rinku Branch

Greenhouse gas (GHG) emissions^{※1}

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021	
GHG emissions	Scope1 ^{※2}	Consolidated	t-CO ₂	98,340	100,129	80,547
	Scope2 ^{※3}	Consolidated	t-CO ₂	166,426	134,550	122,084
	Total	Consolidated	t-CO ₂	264,765	234,679	202,632
GHG emission intensity ^{※4}	Consolidated	t-CO ₂ /millions of yen	1.16	1.02	1.06	

※1 1 Calculated based on law established by the Act on Promotion of Global Warming Countermeasures

(Electricity calculated using basic emission coefficients for each electricity business, and urban gas calculated using emission coefficients published by gas businesses)

※2 CO₂ emissions from energy origin

※3 Emissions by market standards

※4 4 GHG emission intensity = GHG emission volume/operating revenue

Energy use

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Electricity	Consolidated	1,000 kWh	380,426	377,488	341,936
Urban gas ^{※1}	Consolidated	1,000 m ³	5,471	6,203	6,314
Steam	Consolidated	GJ	3,549	3,557	3,822
Cold water	Consolidated	GJ	7,990	7,406	4,998
Propane gas	Consolidated	kg	109	145	119
Gasoline	Consolidated	kℓ	457	444	589
Light oil	Consolidated	kℓ	21,965	21,875	15,268
Kerosene	Consolidated	kℓ	54	47	62
Type A heavy oil	Consolidated	kℓ	1,047	2,339	4,588
Type B and C heavy oi	Consolidated	kℓ	8,230	7,155	3,991

※1 Including CNG

Water intake

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Water intake ^{※1}	Consolidated	1,000 m ³	1,336	1,345	1,116

※1 In addition to public water supply, industrial water and measurable groundwater for some group companies are included in totals

ESG Data

Nankai Electric Railway Co., Ltd.

October 29, 2021

Paper use

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Paper use ^{※1}	Non-consolidated	1,000 sheets	3,255	3,183	1,940

※1 Paper use by Head Office

Waste

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Ordinary waste and related output amount	Non-consolidated	t	3,079	3,051	3,247
Industrial waste and related output amount	Non-consolidated	t	2,595	2,560	1,590

Chemical release and transfer amounts^{※1}

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Ethylbenzene	Non-consolidated	kg	103.1	117.9	85.3
Xylene	Non-consolidated	kg	401.9	465.7	413.0
Styrene	Non-consolidated	kg	0.0	304.5	172.6
Toluene	Non-consolidated	kg	998.9	1,160.9	999.8
Others	Non-consolidated	kg	166.5	188.1	178.3

※1 Amounts of emission and transfer of class 1 designated chemical substances from the Chiyoda Works, which reported emission amounts and related data to the government in accordance with the PRTR Law

Other emissions

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Fluorocarbon leakage ^{※1}	Non-consolidated	t-CO ₂	29.8	122.2	114.7
NOx emissions ^{※2}	Non-consolidated	kg	42.8	36.4	38.5

※1 Fluorocarbon leakage amounts calculated based on the Act on Rational Use and Proper Management of Fluorocarbons

※2 NOx emission amounts from gas emitted by automobiles in Osaka Prefecture (calculated based on the Automobile NOx and PM Law)

Society

Railway business results

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Kilometers in operation	Non-consolidated	km	154.8	154.8	154.8
Kilometers of passenger travel	Non-consolidated	1,000 km	97,632	100,212	96,245
Number of passengers	Non-consolidated	1,000 people	239,835	239,454	178,164
Train passenger utilization rate	Non-consolidated	%	32.3	31.3	22.5
Number of stations	Non-consolidated	Station	100	100	100
Number of train cars	Non-consolidated	Train car	696	696	696

Safety

Safety management

Please see page 54 of the Integrated Report 2021.

Index	Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Safety investment in railway business	Non-consolidated	Millions of yen	12,442	13,775	8,176
Serious accidents ^{※1}	Non-consolidated	Case	0	0	0
Railroad crossing obstacle accidents ^{※2}	Non-consolidated	Case	7	10	9
Accidents causing injury or death ^{※3}	Non-consolidated	Case	11	10	9
Operation impediments ^{※4}	Non-consolidated	Case	21	21	14
Incidents ^{※5}	Non-consolidated	Case	1	2	0

※1 Total of train accidents involving collisions, derailments or fires

※2 Accidents at railroad crossings in which a train or vehicle collided with or contacted a person, vehicle or something else crossing the tracks

※3 Accidents in which a person died or was injured due to train or vehicle operation

※4 Situations in which a train stopped operating or was late (at least 30 minutes) for a reason other than a railway operation accident

※5 Situations in which no accident occurred, but the possibility of a railway operation accident was recognized

Employees

Index		Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Number of employees	Women	Consolidated	Individual	490 ※2	1,326	1,361
	Men	Consolidated	Individual	5,745 ※2	7,879	7,772
	Total	Consolidated	Individual	9,168	9,205	9,133
Percentage of all company employees who are female		Consolidated	%	7.9 ※2	14.4	14.9
New hires※1	Women	Consolidated	Individual	52 ※2	75	73
	Men	Consolidated	Individual	286 ※2	298	212
	Total	Consolidated	Individual	338 ※2	373	285
New hire ratios※1	Women	Consolidated	%	15.4 ※2	20.1	25.6
	Men	Consolidated	%	84.6 ※2	79.9	74.4
Number of temporary employees	Total	Non-consolidated	Individual	36	25	27
Average number of years employed※1	Women	Consolidated	Year		9.6	9.7
	Men	Consolidated	Year		16.5	17.2
	Total	Consolidated	Year		15.9	16.5
Average age	Total	Non-consolidated	Age	42.4	43.0	43.6
Average annual salary		Non-consolidated	Yen	6,101,975	6,229,495	6,118,137
Average overtime hours per month		Non-consolidated	Hour	26.7	25.6	25.0
Annual paid leave utilization rate		Non-consolidated	%	90.7	92.6	90.0
Number of managers	Women	Consolidated	Individual	13 ※2	30	30
	Men	Consolidated	Individual	550 ※2	729	711
	Total	Consolidated	Individual	563 ※2	759	741
Percentage of all managers who are female		Consolidated	%	2.3 ※2	4.0	4.0

※1 Full-time employees only

※2 Data is from the main 16 group companies for the period ending March 2019 and from the consolidated business for the period ending March 2020 (Nankai Electric Railway Co., Ltd., SEMBOKU RAPID RAILWAY CO., LTD., Nankai Bus Co., Ltd., Kansai Airport Transportation Enterprise Co., Ltd., Tokushima Bus Co., Ltd., Nankai Ferry Co., Ltd., Nankai Vehicles Service Engineering Co., Ltd., Nankai Fudosan Co., Ltd., Nankai Shoji Co., Ltd., Nankai FD Service Co., Ltd., Nankai Food System Co., Ltd., Nankai Travel International Co., INC., Suminoe Enterprise Co., Ltd., Nankai Building Service Co., Ltd., Nankai Tatsumura Construction Co., Ltd., Nankai Management Service Co., Ltd.)

Information security

Fundamental policy for the protection of personal information established

Privacy policy <https://www.nankai.co.jp/en/policy.html>

Governance

Promoting compliance-based management

Please see page 86 of the Integrated Report 2021.

Related to Directors

Index		Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021	
Number of directors ^{※1} (including directors who are Audit & Supervisory Committee members) ^{※2}	Internal	Women	Non-consolidated	Individual	0	0	0
		Men	Non-consolidated	Individual	6	5	7
		Subtotal	Non-consolidated	Individual	6	5	7
	External	Women	Non-consolidated	Individual	1	1	3
		Men	Non-consolidated	Individual	2	2	5
		Subtotal	Non-consolidated	Individual	3	3	8
	Total		Non-consolidated	Individual	9	8	15
Outside Director ratio ^{※1}		Non-consolidated	%	33.3	37.5	53.3	
Female Director ratio ^{※1}		Non-consolidated	%	11.1	12.5	20.0	
Number of Board of Directors meetings		Non-consolidated	Meeting	12	12	12	
Outside Director attendance rate		Non-consolidated	%	97.2	96.9	94.4	

※1 As of the end of June in the next term for the applicable fiscal year

※2 Conversion to a company with an audit and supervisory committee in June 2021

Related to Corporate Officers (excluding those who are also Directors)

Index		Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Number of Corporate Officers ^{※1}	Women	Non-consolidated	Individual	0	0	0
	Men	Non-consolidated	Individual	10	12	12
	Total	Non-consolidated	Individual	10	12	12
Female Corporate Officer ratio ^{※1}		Non-consolidated	%	0	0	0

※1 As of the end of June in the next term for the applicable fiscal year

Related to Auditors^{※1} (the period ending March 2021 is after conversion to a company with an audit and supervisory committee and shows values for the new structure as indicated in [])

Index		Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021	
Number of auditors ^{※2} [Audit & Supervisory Committee members ^{※2}]	Internal	Women	Non-consolidated	Individual	0	0	0
		Men	Non-consolidated	Individual	2	2	2
		Subtotal	Non-consolidated	Individual	2	2	2
	External	Women	Non-consolidated	Individual	0	0	1
		Men	Non-consolidated	Individual	3	3	3
		Subtotal	Non-consolidated	Individual	3	3	4
Total		Non-consolidated	Individual	5	5	6	
Ratio of Outside Directors [Outside Audit & Supervisory Committee Members]		Non-consolidated	%	60.0	60.0	66.7	
Ratio of female auditors [female Audit & Supervisory Committee members]		Non-consolidated	%	0	0.0	16.7	
Number of Board of Auditors [Audit & Supervisory Committee] meetings held		Non-consolidated	Meeting	13	13	13	
Outside Auditors [Outside Audit & Supervisory Committee Members] attendance rate		Non-consolidated	%	94.9	94.9	94.4	

※1 Conversion to a company with an audit and supervisory committee in June 2021

※2 As of the end of June in the next term for the applicable fiscal year

Related to Nominating and Compensation Committee

Index		Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Number of Nominating Committee members	Internal	Non-consolidated	Individual	1	1	1
	External	Non-consolidated	Individual	3	3	4
	Total	Non-consolidated	Individual	4	4	5

Index		Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Number of Compensation Committee members	Internal	Non-consolidated	Individual	1	1	1
	External	Non-consolidated	Individual	3	3	4
	Total	Non-consolidated	Individual	4	4	5

Compensation

Index		Data subject	Unit	Year ending March 2019	Year ending March 2020	Year ending March 2021
Directors (excluding Outside Directors)		Non-consolidated	Millions of yen	269	298	191
Auditors (excluding Outside Auditors)		Non-consolidated	Millions of yen	47	47	47
Outside Director		Non-consolidated	Millions of yen	25	25	25
Outside Auditor		Non-consolidated	Millions of yen	25	25	25
Compensation of accounting auditors	Auditing work fees	Consolidated	Millions of yen	150	147	148
	Non-auditing work fees		Millions of yen	17	4	5